

**BROOME COUNTY LAND BANK CORPORATION  
NON-DISCRIMINATION POLICY**

It is the policy of the Broome County Land Bank Corporation (the "BCLBC") to comply with all federal, State and local laws, polices, orders, rules and regulations which prohibit unlawful discrimination because of race, creed, color, national origin, sex, sexual orientation, age, disability or marital status, and to take affirmative action in working with contracting parties to ensure that Minority and Women owned Business Enterprises (MWBEs), Minority Group Members and Women share in the economic opportunities generated by the BCLBC's projects of initiative, and/or the use of Land Bank funds.

Approved by the Board of Directors and Adopted on this day 24 of June, 2014.