A special meeting of the Personnel Committee of the Broome County Land Bank Corporation was convened in public session at the Broome County Public Library, 185 Court Street, in the City of Binghamton, Broome County, New York on Friday, October 20, 2023 at 12:00 p.m., local time.

Present:	T. Augostini, C. Marchuska, A. Martin (voting representative for R. David)
Absent:	None
Staff:	J. Haas, R. O'Donnell
Others Present:	None
CAP:	None

1. Call to Order: Chairman Augostini called the meeting to order at 12:05 p.m.

<u>2. Approval of Minutes – September 27, 2022:</u> Chairman Augostini called for a motion to approve the minutes from the September 27, 2022 Personnel Committee meeting. On a motion by C. Marchuska, seconded by A. Martin, motion carried unanimously.

<u>3. Public / Community Advisory Panel Comments:</u> Chairman Augostini dispensed from any comments from the floor as there were no public attendees at the meeting.

<u>4. Executive Session to Discuss Land Bank Staff Performance and Compensation:</u> Chairman Augostini requested the Board enter executive session to discuss Land Bank staff performance and compensation. On a motion by A. Martin, seconded by C. Marchuska, motion carried unanimously. Time: 12:06 p.m.

Chairman Augostini requested a motion to resume regular session. On a motion by A. Martin, seconded by C. Marchuska, motion carried unanimously. Time: 12:19 p.m.

Chairman Augostini requested a motion to make a recommendation to the Finance Committee and full Land Bank Board that the Executive Director be reclassified as an Admin II, Grade E salary for the 2024 fiscal Year. On a motion by C. Marchuska, seconded by A. Martin, motion carried unanimously.

<u>5. Adjournment:</u> Chairman Augostini called for a motion to adjourn. On a motion by C. Marchuska, seconded by A. Martin, the motion carried unanimously. The meeting adjourned at 12:22 p.m.